

## SUMMARY FORM

### **COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR/NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: County of Bergen County : Bergen  
Employee Organization: USWU Local 755 Employees in Unit: 626  
Base Year Contract Term: 01/01/08-12/31/12 New Contract Term: 01/01/13-12/31/15

Type of Settlement: Mediated Settlement Fact-Finder Recommendation  Voluntary Settlement Super Conciliation

Column A	Column B
Base Year-Total Costs (Last Year of Previous agreement)	New Base Year-Total Costs (First Year of Successor agreement)

**Section II: Economic**

Item 1.....	Salary	\$31,177,909	\$32,215,371
Item 2.....	Increment		
Item 3.....	Longevity	\$556,371	\$592,421
Item 4.....			
Item 5.....			
Item 6.....			
Item 7.....			
Item 8.....			
Item 9.....			
Item 10.....			
Item 11.....			
Item 12.....			
Additional items			

Any additional items list on separate sheet

**Section III: Totals -**

Sum of costs in each column	\$31,734,280	\$32,807,792
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**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$31,734,280	01/01/13	01/01/14	01/01/15
Effective Date (m/d/yyyy)		3.380%	2.200%	2.170%
Percent Increase .....				
Total cost of increase.....	\$1,073,512	\$725,030	\$730,902	
Total base salary (successor agreement)	\$32,807,792	\$33,532,823	\$34,263,725	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)	2.583%
Dollar impact (average per year over term of agreement)	\$843,148.52

**Section VI: Health Insurance (include costs associated on each line)**

	Base Year	Year 1	
Cost of Health Plan .....	\$7,521,204	\$7,467,576	
Employee Contributions .....	\$452,018	\$508,869	
Prescription .....	\$2,944,784	\$3,078,804	
Dental .....	\$467,296	\$458,605	
Vision .....	\$156,500	\$172,150	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by: \_\_\_\_\_ Title: \_\_\_\_\_

Print Name

Signature : \_\_\_\_\_ Date : \_\_\_\_\_